

**Mississippi College School of Law  
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 114</b>							
<b>Gender Reported:</b>							
Women	54	54.0	23	58,000	62,000	77,250	69,193
Men	46	46.0	16	60,000	69,500	76,500	72,063
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	19	18.3	7	50,000	60,000	69,000	59,857
White/Caucasian	85	81.7	33	60,000	66,000	77,250	71,983
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	9	9.0	.	.	.	.	.
Men of Color	9	9.0	.	.	.	.	.
White/Caucasian Women	45	45.0	20	60,000	65,000	79,875	72,072
White/Caucasian Men	37	37.0	12	60,000	70,000	76,500	73,667
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	94	82.5	41	60,000	65,000	75,000	69,742
JD Advantage	5	4.4	.	.	.	.	.
Other Professional	5	4.4	.	.	.	.	.
Enrolled in Graduate Studies	2	1.8	.	.	.	.	.
Employed-Start Date after March 15, 2024	1	0.9	.	.	.	.	.
Not Employed-Seeking	7	6.1	.	.	.	.	.
<b>Subtotal</b>	<b>114</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	2	1.8	.	.	.	.	.
Employed	104	91.2	41	60,000	65,000	75,000	69,742
<b>Subtotal</b>	<b>106</b>	<b>93.0</b>					
<b>Employment by Sector:</b>							
Private Sector	64	61.5	22	60,000	65,000	80,000	72,659
Public Sector	40	38.5	19	60,000	65,000	75,000	66,365
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	94	90.4	41	60,000	65,000	75,000	69,742
JD Advantage: Full-time	2	1.9	.	.	.	.	.
JD Advantage: Part-time	3	2.9	.	.	.	.	.
Other Professional: Full-time	4	3.8	.	.	.	.	.
Other Professional: Part-time	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	1.9	.	.	.	.	.
Business	5	4.8	.	.	.	.	.
Judicial Clerkships	15	14.4	8	53,500	61,000	67,500	59,125
Private Practice	59	56.7	22	60,000	65,000	80,000	72,659
Government	20	19.2	9	60,000	70,000	75,000	71,438
Public Interest	3	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	1	20.0	.	.	.	.	.
JD Advantage	1	20.0	.	.	.	.	.
Other Professional	3	60.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	56	94.9	22	60,000	65,000	80,000	72,659
JD Advantage	3	5.1	.	.	.	.	.
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	19	95.0	9	60,000	70,000	75,000	71,438
Other Professional	1	5.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	6	40.0	.	.	.	.	.
State	8	53.3	.	.	.	.	.
Local	1	6.7	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	3	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	38	64.4	13	50,000	60,000	65,000	60,231
11-25	13	22.0	5	70,000	80,000	82,500	77,500
26-50	2	3.4	.	.	.	.	.
51-100	2	3.4	.	.	.	.	.
251-500	2	3.4	.	.	.	.	.
501+	1	1.7	.	.	.	.	.
Solo Practitioner	1	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	51	86.4	21	60,000	65,000	80,000	73,738
Staff Attorney	4	6.8	.	.	.	.	.
Law Clerk	3	5.1	.	.	.	.	.
Other Non-attorney Position	1	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
E North Central	1	1.1	.	.	.	.	.
W North Central	1	1.1	.	.	.	.	.
South Atlantic	12	12.8	5	60,000	65,000	77,250	68,050
E South Central	63	67.0	23	60,000	69,000	80,000	73,900
W South Central	17	18.1	9	60,000	60,000	70,000	64,111
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	56	59.6	21	60,000	69,000	80,000	74,700
Out of State	38	40.4	17	60,000	65,000	70,000	66,515
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	11	.	.	.	.	.	.
<b>Total #</b>	<b>11</b>	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	7	16.7
Internship/externship experience	4	9.5
Responded to career services office job posting	5	11.9
Non-career services office job posting	1	2.4
Clerkship application process or OSCAR	1	2.4
Returned to or continued with pre-law school employer	4	9.5
Referral	10	23.8
Started own practice or business	1	2.4
Self-initiated contact/networking	5	11.9
Other	4	9.5
<b>Subtotal</b>	<b>42</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	40	57.1
After graduation	30	42.9
<b>Subtotal</b>	<b>70</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	5	9.4
Not seeking a different job	48	90.6
<b>Subtotal</b>	<b>53</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	1	1
Business	4	1
Judicial Clerkships	15	.
Private Practice	54	5
Government	20	.
Public Interest	3	.
<b>Total Reported</b>	<b>97</b>	<b>7</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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