

**Mississippi College School of Law**  
**Class of 2016 Summary Report**

|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Reported = 140</b>   |                 |               |                              |                 |        |                 |        |
| <b>Gender Reported:</b>   |                 |               |                              |                 |        |                 |        |
| Women   | 61              | 43.6          | 30                           | 49,000          | 50,000 | 58,000          | 55,980 |
| Men   | 79              | 56.4          | 37                           | 50,000          | 54,000 | 70,000          | 60,676 |
| <b>Subtotal</b>   | <b>140</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Race Reported:</b>   |                 |               |                              |                 |        |                 |        |
| Minority  | 28              | 20.1          | 12                           | 42,000          | 50,000 | 53,500          | 51,471 |
| Nonminority   | 111             | 79.9          | 54                           | 50,000          | 53,000 | 68,000          | 59,569 |
| <b>Subtotal</b>   | <b>139</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Gender &amp; Race Reported:</b>  |                 |               |                              |                 |        |                 |        |
| Minority Women  | 20              | 14.4          | 9                            | 42,000          | 50,000 | 52,000          | 48,184 |
| Minority Men  | 8               | 5.8           | .                            | .               | .      | .               | .      |
| Nonminority Women   | 40              | 28.8          | 20                           | 50,000          | 50,000 | 64,000          | 57,788 |
| Nonminority Men   | 71              | 51.1          | 34                           | 50,000          | 54,500 | 70,000          | 60,618 |
| <b>Subtotal</b>   | <b>139</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Employment Status Known:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 84              | 60.9          | 58                           | 50,000          | 52,000 | 68,000          | 59,610 |
| JD Advantage  | 30              | 21.7          | 8                            | 41,000          | 46,000 | 70,000          | 53,375 |
| Other Professional  | 6               | 4.3           | .                            | .               | .      | .               | .      |
| Non-professional  | 2               | 1.4           | .                            | .               | .      | .               | .      |
| Continuing Studies Full-time  | 5               | 3.6           | .                            | .               | .      | .               | .      |
| Not Employed-Seeking  | 11              | 8.0           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>138</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.<br>Employment by sector does not include graduates for whom employer type was not reported. |                 |               |                              |                 |        |                 |        |

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Employed or Continuing Studies Full-time:</b>  |                 |               |                              |                 |        |                 |        |
| Continuing Studies Full-time  | 5               | 3.6           | .                            | .               | .      | .               | .      |
| Employed  | 122             | 88.4          | 67                           | 50,000          | 52,000 | 68,000          | 58,573 |
| <b>Subtotal</b>   | <b>127</b>      | <b>92.0</b>   |                              |                 |        |                 |        |
| <b>Employment by Sector</b>   |                 |               |                              |                 |        |                 |        |
| Private Sector  | 80              | 65.6          | 39                           | 50,000          | 52,000 | 70,000          | 61,103 |
| Public Sector   | 42              | 34.4          | 28                           | 48,000          | 52,000 | 58,500          | 55,050 |
| <b>Subtotal</b>   | <b>122</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Full-time/Part-time Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Required-Full-time  | 84              | 68.9          | 58                           | 50,000          | 52,000 | 68,000          | 59,610 |
| JD Advantage-Full-time  | 27              | 22.1          | 8                            | 41,000          | 46,000 | 70,000          | 53,375 |
| JD Advantage-Part-time  | 3               | 2.5           | .                            | .               | .      | .               | .      |
| Other Professional-Full-time  | 3               | 2.5           | .                            | .               | .      | .               | .      |
| Other Professional-Part-time  | 3               | 2.5           | .                            | .               | .      | .               | .      |
| Non-professional-Part-time  | 2               | 1.6           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>122</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Employment Categories:</b>   |                 |               |                              |                 |        |                 |        |
| Education   | 5               | 4.1           | .                            | .               | .      | .               | .      |
| Business  | 18              | 14.8          | .                            | .               | .      | .               | .      |
| Judicial Clerk  | 17              | 13.9          | 16                           | 50,000          | 53,000 | 56,000          | 53,188 |
| Private Practice  | 62              | 50.8          | 35                           | 50,000          | 52,000 | 70,000          | 61,657 |
| Government  | 17              | 13.9          | 10                           | 45,000          | 50,326 | 72,000          | 58,240 |
| Public Interest   | 3               | 2.5           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>122</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Education Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| JD Advantage  | 2               | 40.0          | .                            | .               | .      | .               | .      |
| Other Professional  | 3               | 60.0          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>5</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Business Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 3               | 16.7          | .                            | .               | .      | .               | .      |
| JD Advantage  | 11              | 61.1          | .                            | .               | .      | .               | .      |
| Other Professional  | 3               | 16.7          | .                            | .               | .      | .               | .      |
| Non-professional  | 1               | 5.6           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>18</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Private Practice Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 53              | 85.5          | 33                           | 50,000          | 52,000 | 70,000          | 62,848 |
| JD Advantage  | 9               | 14.5          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>62</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Government Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 11              | 64.7          | 8                            | 46,000          | 50,326 | 74,000          | 59,050 |
| JD Advantage  | 6               | 35.3          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>17</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Judicial Clerkships:</b>   |                 |               |                              |                 |        |                 |        |
| Federal   | 3               | 17.6          | .                            | .               | .      | .               | .      |
| State   | 11              | 64.7          | 11                           | 50,000          | 52,000 | 56,000          | 53,182 |
| Local   | 3               | 17.6          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>17</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Public Interest Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| JD Advantage  | 2               | 66.7          | .                            | .               | .      | .               | .      |
| Non-professional  | 1               | 33.3          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>3</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Size of Firm:</b>  |                 |               |                              |                 |        |                 |        |
| 1-10  | 39              | 62.9          | 20                           | 50,000          | 50,000 | 52,000          | 50,500 |
| 11-25   | 4               | 6.5           | .                            | .               | .      | .               | .      |
| 26-50   | 3               | 4.8           | .                            | .               | .      | .               | .      |
| 51-100  | 3               | 4.8           | .                            | .               | .      | .               | .      |
| 101-250   | 3               | 4.8           | .                            | .               | .      | .               | .      |
| 251-500   | 1               | 1.6           | .                            | .               | .      | .               | .      |
| 501+  | 2               | 3.2           | .                            | .               | .      | .               | .      |
| Solo practitioner   | 7               | 11.3          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>62</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Type of Law Firm Job:</b>  |                 |               |                              |                 |        |                 |        |
| Associate   | 47              | 75.8          | 30                           | 50,000          | 53,000 | 82,000          | 64,267 |
| Staff Attorney  | 1               | 1.6           | .                            | .               | .      | .               | .      |
| Law Clerk   | 10              | 16.1          | .                            | .               | .      | .               | .      |
| Paralegal   | 3               | 4.8           | .                            | .               | .      | .               | .      |
| Other Non-attorney Position   | 1               | 1.6           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>62</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Jobs Taken by Region:</b>  |                 |               |                              |                 |        |                 |        |
| New England   | 1               | 0.8           | .                            | .               | .      | .               | .      |
| Mid-Atlantic  | 2               | 1.6           | .                            | .               | .      | .               | .      |
| E North Central   | 1               | 0.8           | .                            | .               | .      | .               | .      |
| W North Central   | 2               | 1.6           | .                            | .               | .      | .               | .      |
| South Atlantic  | 13              | 10.7          | .                            | .               | .      | .               | .      |
| E South Central   | 84              | 68.9          | 52                           | 50,000          | 52,000 | 66,500          | 58,654 |
| W South Central   | 16              | 13.1          | 9                            | 42,000          | 49,000 | 55,000          | 51,517 |
| Mountain  | 3               | 2.5           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>122</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Location of Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| In-State  | 79              | 64.8          | 50                           | 50,000          | 52,000 | 68,000          | 59,000 |
| Out of State  | 43              | 35.2          | 17                           | 49,000          | 50,000 | 68,000          | 57,318 |
| <b>Subtotal</b>   | <b>122</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b># States and Territories w/Employed Grads:</b>   |                 |               |                              |                 |        |                 |        |
|   | 18              | .             | .                            | .               | .      | .               | .      |
| <b>Total</b>  | <b>18</b>       | .             |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| <b>Source of Job</b>   |                    |                  |
| Fall OCI   | 7                  | 5.8              |
| Job Posting in CSO   | 29                 | 24.0             |
| Job posted online or in print  | 9                  | 7.4              |
| Clerkship application process or Oscar   | 3                  | 2.5              |
| Return to Prior Job  | 6                  | 5.0              |
| Referral   | 34                 | 28.1             |
| Start own practice   | 9                  | 7.4              |
| Self-initiated/letter  | 22                 | 18.2             |
| Temp Agency  | 2                  | 1.7              |
| <b>Subtotal</b>  | <b>121</b>         | <b>100.0</b>     |
| <b>Timing of Job Offer</b>   |                    |                  |
| After Bar Results  | 28                 | 23.3             |
| Before Graduation  | 20                 | 16.7             |
| Before Bar Results   | 72                 | 60.0             |
| <b>Subtotal</b>  | <b>120</b>         | <b>100.0</b>     |
| <b>Search Status of Employed Grads</b>   |                    |                  |
| Seeking a different job  | 18                 | 14.9             |
| Not seeking a different job  | 103                | 85.1             |
| <b>Subtotal</b>  | <b>121</b>         | <b>100.0</b>     |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. |                    |                  |

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|   | Number of Jobs Reported<br>as: |                                     |
|---|--------------------------------|-------------------------------------|
|   | Long-term<br>(1+ years)        | Short-term<br>(Less than<br>1 year) |
| <b>Duration of Jobs by Employer Type</b>  |                                |                                     |
| Education   | 3                              | 2                                   |
| Business  | 14                             | 4                                   |
| Judicial Clerk  | 17                             | .                                   |
| Private Practice  | 59                             | 3                                   |
| Government  | 17                             | .                                   |
| Public Interest   | 2                              | 1                                   |
| <b>Total Reported</b>   | <b>112</b>                     | <b>10</b>                           |
| Note: Figures for job duration are based on jobs for which the item<br>was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of<br>duration. |                                |                                     |

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